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**Hartley Michon Robb Hannon LLP
Achieves Significant Employment Verdict in U.S. District Court**

BOSTON – Hartley Michon Robb Hannon LLP announced today that, on Friday March 31, 2023, a federal jury rendered a \$24.03 million verdict for the firm’s client in Menninger v. PPD Development, L.P., No. 1:19-cv-11441-LTS (D. Mass.), in a disability discrimination and retaliation case.

The verdict included \$7,030,000 in economic losses (back and front pay), \$7 million for emotional distress (\$5 million through trial and \$2 million future) and \$10 million in punitive damages. With interest, attorneys’ fees and costs, final judgment is expected to exceed \$27 million.

Dr. Menninger successfully proved to the jury that, after she disclosed her mental health disability to her employer and requested an accommodation, her employer failed to provide a reasonable accommodation, discriminated and retaliated against her.

Dr. Menninger prevailed under both federal and Massachusetts law. The jury found the defendant liable under the Americans with Disabilities Act (ADA) and the Massachusetts Fair Employment Practices Act, known as Chapter 151B.

“We are proud to have played a part in this important victory for Dr. Menninger, and for everyone seeking the opportunity to thrive in their jobs despite mental health disabilities,” said lead trial counsel **Patrick J. Hannon**.

Patrick Hannon and **Hampton Watson** represented Dr. Menninger during the two-week jury trial at the U.S. District Court for the District of Massachusetts in Boston.

About Hartley Michon Robb Hannon LLP

Hartley Michon Robb Hannon LLP concentrates in employment law, executive advocacy, and litigation. The firm is recognized by its peers and clients for providing sound advice, strong advocacy, and unparalleled results. The firm provides counseling, negotiation and litigation services to executives and professionals, as well as corporate clients, in a broad range of industries. The firm services its clients in a variety of ways: as retained advisors in negotiations and mediations; in federal and state trial and appellate courts; before government agencies; and in arbitrations.

Decades of employment law experience make Hartley Michon Robb Hannon LLP a valuable partner throughout your career. www.hmrhlaw.com